



**EXPERIENCE:** Ric has over 25 years of continuous experience with service organizations ranging from international manufacturing environments to oil field supply and service organizations operating in both domestic and foreign markets. He has served on the advisory boards of several major financial institutions and has managed and directed employee benefit programs that include both fully funded and self funded risk management programs. He has extensive financial development experience with organizations structured with multiple locations and has designed and implemented financial reporting systems that have resulted in increased efficiency and organization effectiveness. Brief summaries of major professional accomplishments are provided below:

**KEY PROJECTS:** *Manufacturing organization – Houston, Texas:* Ric developed and implemented departmental operating systems with consolidated e-enterprise system creating a real-time environment that allowed for up-to-date financial and operating information.

*Construction organization – Houston, Texas:* Ric created cost management tools that allowed for unit and standard cost evaluations on a periodic basis for both in-house and field execution projects. This program resulted in identification of out-of-scope projects, estimated cost and scheduling impact on capital projects.

*Construction organization – Houston, Texas:* Ric established an in-house preventative maintenance program that eliminated 80% of outsourced repair services. Equipment records and maintenance logs were available through a central data base that decreased down time and reduced repair cost.

*Distribution organization – Houston, Texas:* Ric re-engineered the distribution system and suppliers through utilization of bulk transport and strategic distribution locations which reduced both lead time and delivery time for all domestic customers.



***Service organization – Beaumont, Texas:*** Ric implemented an automated payroll time card system that improved the billing time on maintenance construction projects, improved a contract completion evaluation process, and increased cash forecasting and cash flows.

***Oil field supply organization – Maracaibo, Venezuela:*** Ric established an import program for spare parts that reduced import taxes and reduced the dockage-time for drilling fluids and supplies.

**EDUCATION:** Bachelors of Business Administration, Accounting  
Texas A&M University, 1971

Executive Management Program  
Texas A&M University, 1976

**WORK HISTORY:** Business Manager  
Cirrus Associates LLC,

Executive Director, Chemical & Administration  
Eisai USA, Inc., Houston, Texas, 1997 - 2002

Vice President & Controller  
Graver Tank & Mfg. Co., Inc., Houston, Texas, 1989-1997

Controller  
Austin Industrial, Inc., Beaumont, Texas, 1976-1989.

Controller  
Venezuela Well Analysis, S.A., Maracaibo, Venezuela, 1973-1976